**Kingston Liberal Synagogue (KLS): Person Specification for new Rabbi**

1. **What KLS needs from its new Rabbi**
2. **The ability to inspire**:
3. A Jewish leader who engages the imagination and encourages the personal growth of all KLS members.
4. A role model for children and young people at KLS.
5. A person with a compelling vision of the role and potential of a progressive synagogue community.
6. A person with understanding, tact, presence and influencing skills.
7. A voice of social justice within and outside the Jewish community.
8. A successful innovator.
9. **The ability to establish and foster a spirit of community**:
10. A Rabbi who is warm, compassionate, caring and accessible.
11. A leader who builds relationships with and between members of all ages.
12. A good listener - a person to whom members can and want to relate.
13. A willing and able supporter of KLS fund-raising activities.
14. A ‘magnet’ for new members.
15. **The ability to make Liberal Judaism meaningful and relevant:**
16. A Rabbi committed to helping members find ways to compelling and diverse spiritual experiences.
17. A leader comfortable both with familiar ways of worship and with guiding members in new ways – and who can challenge without being confrontational.
18. **The ability to advise and teach**:
19. A counsellor with in-depth Jewish knowledge, who can relate to and teach learners from a broad range of backgrounds.
20. A mentor who influences by example, inspiration and persuasion rather than authority, both one-to-one and in groups.
21. A thought-provoking and engaging preacher, who embodies her/his convictions about contemporary issues and Jewish values.
22. An influencer who can manage conflict comfortably when necessary.
23. A Rabbi who believes in the value of Jewish education for members of all ages.
24. **The key priorities for KLS’ new Rabbi**
25. **To make the KLS membership experience still stronger, and increase membership numbers and members’ commitment, through helping members of all ages feel a spirit of mutual support, participation and belonging.**
26. **To encourage quality and quantity of involvement in services, other religious activities, Jewish education and the life of KLS generally.**
27. **To provide a focus for KLS’ sense of community, building relationships with and between members through religious, educational, lifecycle and social events.**
28. **To motivate, lead and encourage all who work for the good of KLS, whether paid or as volunteers.**